**Table 3: Pay ratios in selected government departments and agencies 2013-15**

Ratio Max Median Organisation

4.7:1 £182,00–185,000 £38,919 HM Treasury 2013-14

5.6:1 £200,000–£205,000 £30,640 Environment Agency (EA)

6.3:1 £160,000–£165,000 £29,185 Environment, farming, rural (Defra)

7.9:1 £197,500 £25,261 DCLG: Planning Inspectorate (Admin)

8.7:1 £195,000–200,000 £22,669 HMRC 2013-14

8.5:1 £200,000–205,000 £23,805 HMRC 2014-15

Sources: The link to the 2014 reports is: https://www.nao.org.uk/Collections/short-guides-to-departments/

The link to the 2015 reports is: https://www.nao.org.uk/search/pi\_area/short-guides/type/report/